



PONDICHERRY UNIVERSITY

(A CENTRAL UNIVERSITY)



34TH ANNUAL REPORT 2019-20



India's Fastest Growing
Central University

5.21 UGC HUMAN RESOURCE DEVELOPMENT CENTRE

Director : **Prof. Venkata Raghotham**

Introduction:

The Human Resource Development Centre of Pondicherry University earlier known as Academic Staff College was established in 1987 and since then has been regularly conducting (a) Orientation Courses (b) Refresher Courses and (c) Short Term Courses. Faculty members from across the land have immensely benefitted from our training programme. Since the initiation of Skill India Digital India initiative we have been imparting training in ICT, memory skills, teaching and communication skills using electronic platforms, E-learning and we hold special training sessions on Massive Open Online Courses (MOOCs). In addition, we are also training our participants in E content development, Geographical Information System (GIS) and the use of statistics in teaching and learning. The role of HRDC is being redefined in the context of the new demands being placed on educational institutions. The integration of conventional classroom teaching with electronic online learning process of MOOCs will help in increasing the gross Enrollment Ratio. Skilling India requires learned personnel and HRDCs are uniquely placed for this role. HRDCs of Central Universities may serve as coordination centers for MOOCs.

Faculty members

Sl. No.	Name of the faculty	Designation	Specialization
1	Prof. Venkata Raghotham	Director (OSD), HRDC	Medieval History, Global History, Historiography
2	Panch. Ramalingam	Reader	Educational Psychology, Education and Guidance & Counselling

Details of Orientation, Refresher, Special Course organized during 2019-20

Sl. No.	Name of the Programmes	Orientation/ Refresher/ Workshops	No. of Participants	Duration
1.	128 th Orientation Programme	OC	40	22.05.2019 - 11.06.2019
2.	129 th Orientation Programme	OC	46	25.07.2019 - 14.08.2019
3.	130 th Orientation Programme	OC	41	20.11.2019 - 10.12.2019
4.	131 st Orientation Programme	OC	35	05.03.2020 - 25.03.2020
5.	Chemical, Physical & Material Sciences	RC	39	14.06.2019 - 27.06.2019
6.	French	RC	16	21.08.2019 - 03.09.2019
7.	Business Studies (Commerce, Economics, Tourism and Management)	RC	42	16.10.2019 - 29.10.2019
8.	History	RC	39	05.03.2020 - 18.03.2020
9.	MOOCs and E-Content Development	RC	44	22.05.2019 - 04.06.2019
10.	Environmental Science (Geology, Ecology, Earth Sciences, Geography)	RC	27	21.08.2019 - 03.09.2019
11.	Mathematics and Statistics	RC	42	01.08.2019 - 14.08.2019



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12.	Life Sciences(Biology, Zoology, biotechnology, Botany)	RC	42	21.01.2020 - 03.02.2020
13.	Effective Teaching Skills	RC	48	04.12.2019- 17.12.2019
14.	Social Sciences(History, Sociology and Political Sciences & Anthropology)	RC	32	21.01.2020 - 03.02.2020
15.	Interactive Course for Research scholars	Workshop	111	09.10.2019- 11.10.2019
16.	Workshop on New Approaches and Policies in Higher Education for College Principals	Workshop	38	14.05.2019

Plan for 2020-21

We intend to work on our courses to integrate educational technology with the mission of Skill India and Digital India and we have developed the infrastructure to launch Online Courses.

Details of distinguished speaker/resource person visited

1. Prof. S. Shantha Kumar, Vice chancellor, Gujarat National Law University
2. Dr. Manpreet Singh Manna, Former Director, AICTE & Swayam Project, New Delhi.
3. Prof. Geeetha, University of Paris, XII
4. Prof. Sujatha, IAS, Shimla
5. Dr. Sankar, ISRO
6. Geetha Ganapathy Dore, Paris
7. Prof. Makarand Paranjape, Director, IIAM, Shimla
8. Ines G. Zupanov, Delhi
9. Prof. Amarendra Narayana Misra, Vice Chancellor, Odisha
10. Prof. H. Devaraj, Former Vice Chairman, University Grants Commission, New Delhi

5.22 COLLEGE DEVELOPMENT COUNCIL

Dean : Dr. K. Chandrasekhara Rao

Introduction:

The College Development Council is a significant component of University providing necessary help and guidance to the Colleges in the direction of improvement of standards of higher education. The Council acts as a crucial link between UGC, the University, the affiliated Colleges and the Education Department of the Government of Puducherry.

The major activities of CDC are as follows:

- It does periodic inspection of all affiliated colleges with a view to preparing and maintaining an up-to-date profile on each college operating under the university, identifying the deficiencies and evaluating all the facilities – both infrastructural and teaching.
- It plays a vital role on the development and opening of new colleges, and thus enable the university and State education authorities to take long term decisions on the planning and development of colleges.
- It keeps closer contact with the colleges to help them in their proper utilization of full potentials of development, selection of faculty, student amenities, proper utilization of grants and efficient implementation of UGC approved projects restructuring of academic programmes and courses.



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Future plans:

- Complete automation of distance education from admission to the issue of Degree
- Certificates.
- Introduction of more need-based, innovative and job-oriented programmes.
- Providing Study materials in digital form on the DDE website.
- Teacher's interaction with students through E-learning and Video-conferencing.
- Establishment of exclusive Web Portal for the PUDDE.
- Setting-up of a Placement Cell and conducting Job Fairs on regular basis.
- Conducting Summer School programmes in collaboration with foreign Universities.

5.20. DIRECTORATE OF PHYSICAL EDUCATION & SPORTS

Introduction : The Department of Physical Education and Sports was established in August 1987. Programmes offered by the department- M.P.Ed. Master of Physical Education Ph.D. Physical Education & Sports Full-time & Part-time (Internal & External). The Department offers good facilities for the following games: Cricket, Football, Volleyball, Basketball, Tennis, Kabaddi, Hockey, Handball and Kho-Kho. The Department has a good out-door stadium with cinder track, Multi Sports Complex, a turf wicket cricket ground, a Physical Fitness Centre and Physiotherapy Lab and computer lab.

Thrust Areas:

- Attain wholesome development through physical education and sports
- Produce resourceful physical education teachers
- Encourage participation of students in sports and physical education activities
- Create awareness of health and fitness among all the stakeholders and Acquire professional skills in various games and sports for teaching learning purpose
- Gain knowledge of the rules, regulation and their interpretation for "officiating" in sports and games and Inculcate the ability to organize sports and games in a professional manner

Faculty Members:

Sl.No.	Name of the faculty	Designation	Specialization
1.	Dr. Vasanthi	Professor & Head	Volleyball
2.	Dr. PK. Subramaniam	Professor	Kabaddi
3.	Dr. D. Sulthana	Professor	Basketball
4.	Dr. M. Elaya Raja	Professor	Tennis
5.	Dr. G. VinodKumar	Professor	Kho-Kho
6	Dr. K. Thiroumourougan	Associate Professor	Hockey
7.	R. Ram Mohan Singh	Assistant Professor	Cricket
8.	Dr. A. Praveen	Assistant Professor	Football
9.	Dr. S. Jagadeeswari	Assistant Professor	Handball

5.21 UGC HUMAN RESOURCE DEVELOPMENT CENTRE

Introduction: The Human Resource Development Centre of Pondicherry University earlier know as Academic Staff College was established 1987 and since then has been regularly conducting (a) Orientation Courses (b) Refresher Courses and (c) Short Term Courses. Faculty members from across the land have immensely benefitted from our training programme. Since the initiation of Skill India Digital India initiative, we have been imparting training in ICT, memory skills, teaching and communication skills using electronic platforms, E-learning and we hold special training sessions on Massive Online Open Courses (MOOCS). In addition, we are also training our participants in E content development, Geographical Information System (GIS) and the use of statistics in teaching and learning. The role of HRDC is being redefined in the context of the new demands

being placed on educational institutions. The integration of conventional class room teaching with electronic online learning process of MOOCS will help in increasing the gross Enrollment Ratio. Skilling India requires learned personnel and HRDCs are uniquely placed for this role. HRDCs of Central Universities may serve as coordination centers for MOOCS.

Name of the Director : Dr. Rajneesh Bhutani

Faculty members

Sl. No.	Name of the faculty	Designation	Specialization
1	Prof. Rajneesh Bhutani	Director (i/c), HRDC	Isotope Geochemistry, Geochronology
2	Dr. Panch. Ramalingam	Associate Professor	Educational Psychology, Education and Guidance & Counselling

Details of Orientation, Refresher, Special Course organized during 2020-21 (online)

Sl. No.	Name of the Programmes	Whether FIP/ Refresher/ Workshops/ Special Programmes	No. of Participants	Duration
1.	1 st Faculty Induction Programme	FIP	39	08.09.2020 - 07.10.2020
2.	2 nd Faculty Induction Programme	FIP	38	03.12.2020 - 01.01.2021
3.	3 rd Faculty Induction Programme	FIP	26	27.01.2021 - 25.02.2021
4.	Tamil Language & Literature	RC	63	05.08.2020-18.08.2020
5.	Chemistry	RC	64	08.10.2020-21.10.2020
6.	Business Studies	RC	45	17.11.2020-30.11.2020
7.	Library Science and Information Technology	RC	51	06.01.2021-19.01.2021
8.	English	RC	128	06.01.2021-19.01.2021
9.	MOOCs and E-Content Development	RC	89	17.11.2020-30.11.2020
10.	Webinar on Online Teaching Tools for College Principals	Workshop	46	31.07.2020
11.	Effective Teaching Skills	Workshop	20	26.08.2020-28.08.2020
12.	Three-day Workshop for PhD Scholars - Application of SPSS	Workshop	35	28.10.2020 - 30.10.2020
Total			644	

Action Plan for 2020-21: We intend to work on our courses to integrate educational technology with the mission of Skill India and Digital India and we have developed the infrastructure to launch Online Courses.

Details of distinguished speaker/resource person visited during 2020-21

- Dr. Archana Thakur, Joint Secretary, UGC, New Delhi
- Prof. V. Vijayakumar, Vice-Chancellor, National Law University, Bhopal
- Prof. A.K. Singhvi, Vice President, Indian National Science Academy, Ahmedabad
- Prof. Mehraj Uddin Mir, Vice-Chancellor, Central University of Kashmir
- Prof. G. Karpaga Kumaravel, Vice-Chancellor Central University of Tamil Nadu
- Prof. T.D Kemparaju, Vice-Chancellor, Bengaluru North University

- Prof. N. Panchanatham, Vice-Chancellor, TNTE, Chennai
- Prof. Sunil Kumar Singh, Director, CSIR - National Institute of Oceanography (NIO), Goa
- Prof. Makarand Paranjape, Director, Indian Institute of Advanced Study, Shimla

5.22 COLLEGE DEVELOPMENT COUNCIL

Introduction: The College Development Council is a significant component of University providing necessary help and guidance to the Colleges in the direction of improvement of standards of higher education. The Council acts as a crucial link between UGC, the University, the affiliated Colleges and the Education Department of the Government of Puducherry.

Dean : Dr. K. Chandrasekhara Rao

The major activities of CDC are as follows:

- It does periodic inspection of all affiliated colleges with a view to prepare and maintain an up-to-date profile on each college operating under the university, identifying the deficiencies and evaluating all the facilities – both infrastructural and teaching.
- It plays a vital role on the development and opening of new colleges, and thus enable the university and State education authorities to take long term decisions on the planning and development of colleges.
- It keeps closer contact with the colleges to help them in their proper utilization of full potentials of development, selection of faculty, student amenities, proper utilization of grants and efficient implementation of UGC approved projects restructuring of academic programmes and courses.
- It reviews the facilities for post-graduate departments of colleges in terms of the norms prescribed by the UGC and to assist those having the potential of rising up to the norms within a few years, in order that they will get an elevated status.

The Council has been inspecting the affiliated institutions for considering the grant of provisional/permanent affiliation, extension of provisional affiliation, increase in intake of students and all matters connected with continuation of Affiliation. Now the College Development Council is having 94 affiliated colleges/institutions which are scattered and spread over in Pondicherry, Mahe, Karaikal, Yanam and Andaman & Nicobar Islands.

In essence, the CDC of Pondicherry University, plays a pivotal role in making all the educational institutions to conform to UGC rules and regulations. As a monitoring and supervisory agency, the CDC attempts to maintain high academic standard by ensuring good faculty and equally good academic ambience in the form of physical infrastructure in all colleges affiliated to Pondicherry University.

Affiliated Colleges / Institutions

i) No. of colleges in Puducherry	: 63
ii) No. of colleges in Karaikal	: 14
iii) No. of colleges in Mahe	: 6
iv) No. of colleges in Yanam	: 2
v) No. of colleges in Andaman & Nicobar Islands	: 9

Total	94

Number of Inspections carried during 2020-21:

(Due to Covid pandemic, the Colleges which applied for Continuation of affiliation for existing intake, were granted affiliation without inspection. Physical/Virtual inspection was conducted for those Colleges who were seeking increase in intake/COA/Starting new courses and in respect of Colleges under Conditional Provisional Affiliation)



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- Setting up of Smart Classrooms for quality instructional delivery.
- Introduction of International 3-month online certificate courses in collaboration with McGraw Hill Company.
- Introduction of Diploma courses in Maritime Studies, Psychology, Lab Technology etc.
- Automating DDE Library.

5.18 DIRECTORATE OF PHYSICAL EDUCATION & SPORTS

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Faculty Members:

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7.	R. Ram Mohan Singh	Assistant Professor	Cricket
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being placed on educational institutions. The integration of conventional class room teaching with electronic online learning process of MOOCS will help in increasing the gross Enrollment Ratio. Skilling India requires learned personnel and HRDCs are uniquely placed for this role. HRDCs of Central Universities may serve as coordination centers for MOOCS.

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Faculty members :

Sl. No.	Name of the faculty	Designation	Specialization
1	Prof. Rajneesh Bhutani	Director (i/c), HRDC	Isotope Geochemistry, Geochronology
2	Dr. Panch Ramalingam	Professor	Educational Psychology, Education and Guidance & Counselling

Details of Orientation, Refresher, Special Course organized during 2021-22

Sl. No	Name of the Course	Duration		Course Coordinator	No. of Participants
		From	To		
FACULTY INDUCTION PROGRAMMES					
1	4 th Faculty Induction Programme	04.08.2021	02.09.2021	Dr. Panch. Ramalingam	58
2	5 th Faculty Induction Programme	01.10.2021	30.10.2021	Dr. Panch. Ramalingam	38
3	6 th Faculty Induction Programme	01.02.2022	02.03.2022	Dr. Panch. Ramalingam	30
REFRESHER COURSES					
Subject Refresher Courses					
4	Tamil Language & Literature	15.07.2021	28.07.2021	Dr.P.Ravikumar	177
5	Chemistry	15.07.2021	28.07.2021	Dr. K. Tharanikkarasu	84
6	Physics	04.08.2021	17.08.2021	Dr. S. Sivaprakasam	143
7	Library Science and Information Technology	09.09.2021	22.09.2021	Dr. R. Sevugan	50
8	Management Studies	09.09.2021	22.09.2021	Dr.Lalitha Ramakrishnan	29
9	English	01.12.2021	14.12.2021	Dr. H. Kalpana	62
10	Social Work	04.03.2022	17.03.2022	Dr. R. Nalini	34
INTER/MULTI-DISCIPLINARY REFRESHER COURSES					
11	MOOCs and E-Content Development	01.10.2021	14.10.2021	Dr. Panch. Ramalingam	41
12	Effective Teaching Skills	04.03.2022	17.03.2022	Dr. Panch. Ramalingam	43

SHORT TERM COURSES (One Week)					
13	One Day Workshop for College Principals	30.07.2021		Dr. Panch. Ramalingam	89
14	Climate Change	27.08.2021	02.09.2021	Prof. Rajneesh Bhutani	17
15	Three day Workshop for PhD Scholars - Application of Software	03.11.2021	05.11.2021	Dr. Panch. Ramalingam	62
16	Gender Sensitization	24.12.2021	30.12.2021	Dr. Panch. Ramalingam	25
17	Recent Advancements in Academic Administration	01.02.2022	07.02.2022	Dr. Panch. Ramalingam	48
18	Webinar on NEP-2020: Curriculum Designing in Higher Education on	20.01.2022		Dr. Panch. Ramalingam	60
Total					1090

Action Plan:

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Details of distinguished speaker/resource person visited during 2021-22

- Dr. Archana Thakur, Joint Secretary, UGC, New Delhi
- Prof. V. Vijayakumar, Vice-Chancellor, National Law University, Bhopal
- Prof. A.K. Singhvi, Vice President, Indian National Science Academy, Ahmedabad
- Prof. Mehraj Uddin Mir, Vice-Chancellor, Central University of Kashmir
- Prof. G. KarpagaKumaravel, Former Vice-Chancellor Central University of Tamil Nadu
- Prof. T.D Kemparaju, Vice-Chancellor, Bengaluru North University
- Prof. N. Panchanatham, Vice-Chancellor, TNTE, Chennai
- Prof. Dr. M. Krishnan, Vice-Chancellor, Central University of Tamil Nadu

5.20 COLLEGE DEVELOPMENT COUNCIL

Introduction: The College Development Council is a significant component of University providing necessary help and guidance to the Colleges in the direction of improvement of standards of higher education. The Council acts as a crucial link between UGC, the University, the affiliated Colleges and the Education Department of the Government of Puducherry.

Dean : Dr. K. Chandra Sekhara Rao

The major activities of CDC are as follows:

- It does periodic inspection of all affiliated colleges with a view to prepare and maintain an up-to-date profile on each college operating under the university, identifying the deficiencies and evaluating all the facilities – both infrastructural and teaching.



YEARLY STATUS REPORT - 2020-2021

Part A	
Data of the Institution	
1.Name of the Institution	Pondicherry University
• Name of the Head of the institution	Prof. Gurmeet Singh
• Designation	Vice - Chancellor
• Does the institution function from its own campus?	Yes
• Phone no./Alternate phone no.	04132655179
• Mobile no	9499907529
• Registered e-mail	iqac@pondiuni.edu.in
• Alternate e-mail address	registrar@pondiuni.edu.in
• City/Town	City
• State/UT	Puducherry
• Pin Code	605014
2.Institutional status	
• University	Central
• Type of Institution	Co-education

6.3.1 - The institution has a performance appraisal system, promotional avenues and effective welfare measures for teaching and non-teaching staff

The University has strengthened CAS evaluation process in line with UGC guidelines and Academic Integrity of the faculty. The performance of the non-teaching staff is assessed through the Annual Performance Appraisal Reports (APARs) for career advancement and increments etc. The Recruitment Rules (RR) Policy, the unique guidelines given to all central universities by the UGC/GoI for direct recruitment and promotions of non-teaching staff has been adopted by PU and implemented. Welfare measures to teaching and non-teaching: The University provides advances to medical treatment, reimburses medical costs, provides insurance to all teaching, non-teaching and students, funeral expenses in case of death of an employee, and provides house building advances.

Under Women's Welfare measures, the University has a Child Care Centre to take care of the children of women employees. University provides canteen facilities, Day Care Centre and Health Centre. There are about 20 hostels for male and female students, Scholars and a separate hostel facility for foreign students.

The University campus has amenities like Shopping Complex, Post Office and ATMs. The University has a Cooperative Credit Society that provides loan facility at reasonable interest rates.

File Description	Documents
Upload relevant supporting document	View File

6.3.2 - Total number of teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

03

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.3.3 - Number of professional development / administrative training Programmes organized by the institution for teaching and non-teaching staff during the year

28

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.3.4 - Total number of teachers undergoing online/ face-to-face Faculty Development Programmes (FDP)during the year(Professional Development Programmes, Orientation / Induction Programmes Refresher Course, Short Term Course)

28

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.4 - Financial Management and Resource Mobilization**6.4.1 - Institutional strategies for mobilisation of funds and the optimal utilisation of resources**



YEARLY STATUS REPORT - 2021-2022

Part A

Data of the Institution

1.Name of the Institution		PONDICHERRY UNIVERSITY
• Name of the Head of the institution	Prof. GURMEET SINGH	
• Designation	VICE - CHANCELLOR	
• Does the institution function from its own campus?	Yes	
• Phone no./Alternate phone no.	04132655179	
• Mobile no	9499907529	
• Registered e-mail	iqac@pondiuni.edu.in	
• Alternate e-mail address	registrar@pondiuni.edu.in	
• City/Town	Pondicherry	
• State/UT	Puducherry	
• Pin Code	605014	
2.Institutional status		

by the UGC/GoI for direct recruitment and promotions of non-teaching has been adopted by PU and implemented. Welfare measures to teaching non-teaching: The University provides advances to medical treatment, reimburses medical costs, provides insurance to all teaching, non-teaching and students, funeral expenses in case of death of an employee, and provides house building advances.

Under Women's Welfare measures, the University has a Child Care Centre to take care of the children of women employees. University provides car facilities, Day Care Centre and Health Centre. There are about 20 hostels for male and female students, Scholars and a separate hostel facility for foreign students.

The University campus has amenities like Shopping Complex, Post Office, ATMs. The University has a Cooperative Credit Society that provides a banking facility at reasonable interest rates.

File Description	Documents
Upload relevant supporting document	View File

6.3.2 - Total number of teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

02

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.3.3 - Number of professional development / administrative training Programmes organized at the institution for teaching and non-teaching staff during the year

18

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.3.4 - Total number of teachers undergoing online/ face-to-face Faculty Development Programmes (FDP)during the year(Professional Development Programmes, Orientation / Induction Programmes Refresher Course, Short Term Course)

82

File Description	Documents
Upload the data template	View File
Upload relevant supporting document	View File

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institutional strategies for mobilisation of funds and the optimal utilisation of resources

The Annual Quality Assurance Report (AQAR) for the year 2022-23
(For Universities)

Part – A

1. Data of the Institution

(Data may be Captured from IIQA)

1. Name of the Institution : Pondicherry University
Name of the Head of the institution : Prof. Gurmeet Singh
Designation : Vice - Chancellor
Does the institution function from own campus : Yes
Phone no./Alternate phone no. : 0413 2655 179
Mobile No. : 9499907529
Registered Email : iqac@pondiuni.edu.in
Alternate Email : registrar@pondiuni.edu.in
Address : R. Venkataraman Nagar, Kalapet
City/Town : City
State/UT : Union Territory
Pin Code : 605 014

2. Institutional Status

- University : Central University
Type of Institution : Co-education
Location : Urban
Financial Status : Centrally funded
Name of the IQAC Co-ordinator/Director : Prof. K. Tharanikkarasu
Phone no. /Alternate phone no. : 0413 - 2654557

Mobile. : 9442606406

IQAC e-mail address : iqac@pondiuni.edu.in

Alternate Email address : iqac@pondiuni.ac.in

3. Website address :

Web-link of the AQAR: (Previous Academic Year):

<https://www.pondiuni.edu.in/Inhouse/IQAC/general/static/docs/AQAR%20Reports/2021-22.pdf>

4. Whether Academic Calendar prepared during the year?

Yes : Uploaded in the Institutional website:

Weblink: <https://www.pondiuni.edu.in/wp-content/uploads/2023/02/Academic-Calendar-2022-23-Revised.pdf.pdf>

<p>6.4.3 Q_nM</p>	<p><i>Funds / Grants received from non-government bodies, individuals, philanthropists during the year for development and maintenance of infrastructure (not covered under Criteria III and V)(INR in Lakhs)</i></p> <table border="1" data-bbox="335 481 646 571"> <tr> <td>Year</td> <td>2022-23</td> </tr> <tr> <td>Number</td> <td>Nil</td> </tr> </table>	Year	2022-23	Number	Nil
Year	2022-23				
Number	Nil				
<p>6.4.4 Q_iM</p>	<p><i>Institution conducts internal and external financial audits regularly</i></p> <p>Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words</p> <p>The University has a mechanism for both internal and external audit by statutory auditors to audit at regular intervals as part of a structured compliance mechanism. Internal auditors act as consultants to the organization, providing assurance on the organizations’ risk management governance and internal control processes. Internal auditors deal with issues that are fundamentally important to the survival and prosperity of any organization. Internal audit is an ongoing and continuous process in addition to the external audit to verify and certify the entire Income and Expenditure and the Capital Expenditure of the University each year. Apart from internal audit, all the accounts of the institution are audited by the CAG regularly in two phases, i.e., certification of accounts and transaction audit looking into the procedural and performance aspects. The statutory auditors review the internal control mechanism, accounting policies, accounting standards, financial analysis and prepare the financial statements. Most of the audit observations are settled based on the convincing replies furnished by the University. The University invariably takes corrective measures in the next financial year on any observations made in the audit report. The accounts have been audited regularly by the CAG and placed in the Parliament within the time frame.</p>				

6.3.3 No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year 2019 - 2020

Title of the professional development programme	Number of teachers who attended	Date and Duration (from – to)
Orientation Course		
128 th Orientation Programme	40	22.05.2019 - 11.06.2019
129 th Orientation Programme	46	25.07.2019 - 14.08.2019
130 th Orientation Programme	41	20.11.2019 - 10.12.2019
131 st Orientation Programme	35	05.03.2020 - 25.03.2020
Refresher Course		
Chemical, Physical & Material Sciences	39	14.06.2019 - 27.06.2019
French	16	21.08.2019 - 03.09.2019
Business Studies (Commerce, Economics, Tourism and Management)	42	16.10.2019 - 29.10.2019
History	39	05.03.2020 - 18.03.2020
MOOCS and E-Content Development	44	22.05.2019 - 04.06.2019
Environmental Science(Geology, Ecology, Earth Sciences, Geography)	27	21.08.2019 - 03.09.2019
Mathematics and Statistics	42	01.08.2019 - 14.08.2019
Life Sciences(Biology, Zoology, biotechnology, Botany)	42	21.01.2020 - 03.02.2020
Effective Teaching Skills	48	04.12.2019- 17.12.2019
Social Sciences(History, Sociology and Political Sciences & Anthropology)	32	21.01.2020 - 03.02.2020
Short Term Courses		
Interactive Course for Research scholars	111	09.10.2019- 11.10.2019
Workshop on New Approaches and Policies in Higher Education for College Principals	38	14.05.2019



PONDICHERRY UNIVERSITY
UGC – HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)
Pondicherry – 605 014

UGC Approved Schedule of Courses – 2021 - 22

Sl. No	Name of the Course	Duration		Course Coordinator
		From	To	
FACULTY INDUCTION PROGRAMMES				
1	4 th Faculty Induction Programme	04.08.2021	02.09.2021	Dr. Panch. Ramalingam
2	5 th Faculty Induction Programme	01.10.2021	30.10.2021	Dr. Panch. Ramalingam
3	6 th Faculty Induction Programme	01.12.2021	30.12.2021	Dr. Panch. Ramalingam
4	7 th Faculty Induction Programme	01.02.2022	02.03.2022	Dr. Panch. Ramalingam
REFRESHER COURSES				
Subject Refresher Courses				
5	Tamil Language & Literature	15.07.2021	28.07.2021	Dr.P.Ravikumar
6	Chemistry	15.07.2021	28.07.2021	Dr. K. Tharanikkarasu
7	Physics	04.08.2021	17.08.2021	Dr. S. Sivaprakasam
8	Library Science and Information Technology	09.09.2021	22.09.2021	Dr. R. Sevugan
9	Management Studies	09.09.2021	22.09.2021	Dr.Lalitha Ramakrishnan
10	English	01.12.2021	14.12.2021	Dr. H. Kalpana
11	Social Work	04.03.2022	17.03.2022	Dr. R. Nalini
INTER/MULTI-DISCIPLINARY REFRESHER COURSES				
12	MOOCs and E-Content Development	01.10.2021	14.10.2021	Dr. Panch. Ramalingam
13	Effective Teaching Skills	04.03.2022	17.03.2022	Dr. Panch. Ramalingam
SHORT TERM COURSES (One Week)				
14	One Day Workshop for College Principals	30.07.2021		Dr. Panch. Ramalingam
15	Climate Change	27.08.2021	02.09.2021	Prof. Rajneesh Bhutani
16	Green Energy Technology	21.10.2021	27.10.2021	Dr. B. Mohammed Jaffar Ali
17	Three day Workshop for PhD Scholars - Application of Software	03.11.2021	05.11.2021	Dr. Panch. Ramalingam
18	Gender Sensitization	24.12.2021	30.12.2021	Dr. Panch. Ramalingam
19	Recent Advancements in Academic Administration	01.02.2022	07.02.2022	Dr. Panch. Ramalingam
20	MOOCs Development and Delivery	24.02.2022	02.03.2022	Dr. Radhika Khanna

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Prof. Rajneesh Bhutani
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